



Sylvie Luanghy

Management Consultant | Digital Finance Transformation

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Core Competencies

Financial Analysis & Reporting
Risk Compliance
SOX 404/Audit
Business Strategy
Business Analyst
Business Transformation
Data Analysis
Organizational Skills
Process transformation & Improvement
Project Management
Change Management
Marketing Strategy

Technology Skills

Sage Intacct Cloud Accounting & Financial Management
Deltek Costpoint
Abila Drill Point Software (SaaS)
MRI Property Management Software
Nexus Systems Inc. (AP Automation Solution)
Certify (Cloud-Based T&E Automation Solution)
Avid X change (Automated Bill Payment & AP Solutions)
People Soft Investor Reporting
Hyperion Planning/Brio
BOXI
Oracle 11i
SQL
ACCESS
SharePoint
Oracle Project Billing Module
INVESTRAN
Timberline Accounting Software
SAP (Accounting & Finance) Module

Digital Collaboration Tools

Google Docs
Dropbox
Mondays
Slack

About Me

Improving Operations and Financial Management for Competitive Advantage

As a finance transformation and digital professional, I help finance leaders in the public and private sectors design and implement changes in their finance operations, processes, and systems to accelerate their business.

I focus on adding value by providing strategic and analytical skills, data-driven insights, and the required change-related business process to achieve results. I'm accustomed to the challenges involved in working in demanding atmospheres. I bring value, flexibility, accountability, and commitment.

How I Can Add Value to Your Organization:

I understand the challenges that companies are facing with their finance functions, and as your consultant, I can help:

- Provide ongoing support in expense monitoring, month-end closing, variance analysis, forecasting, and budget planning
- Analyze business performance using financial and statistical techniques to monitor business trends and the effectiveness of strategic initiatives.
- Build and enhance financial models to forecast and report revenues, expenses, and financial performance.
- Communicate financial report findings and provide quantitative, data-driven insight to company leaders to drive intelligent decision-making and improve business results.
- Define business requirements and conduct current state/future state analysis.
- Standardize and automate routine procedures where possible to increase efficiency, reduce potential errors, and improve quality.
- Leverage the power of business intelligence reporting tools for corporate decisions.

Functional Capabilities:

The following list is a sampling of functions indicating my roles throughout my consulting career.

- Assisted a software company with implementing Sarbanes-Oxley section 404 audit compliance and revenue recognition for software licenses
- Helped an international consulting company with auditing misstatement of revenue recognition and sub-contractor reviews to ensure compliance with SEC regulations
- Developed and implemented effective strategic business solutions through research and analysis of data and business processes for a Government-sponsored enterprise
- Worked with a team of consultants on a multibillion-dollar financial restatement project in assessing whether impairment indicators existed on financial instruments
- Consulted at a global private investment bank in performing a system audit on the INVESTRAN Accounting System to ensure data integrity
- Developed financial models and tools, including cost-benefit analysis, resource utilization models, and performance reports for a large financial firm
- Hired by a large international real estate company in identifying and documenting business processes re-engineering opportunities, including current and future-state process flows of the Capital Expenditures (CAPEX) system

Personal and Interpersonal Skills:

- Communicating – Provides the information people need to know to do their jobs
- Problem-solving – Use rigorous logic and methods to solve complex problems with effective solutions; is resourceful and self-reliant in finding solutions and can work independently with limited supervision
- Process management – good at figuring out the process necessary to get things done and how to separate and combine tasks into an efficient workflow
- Organizing – can orchestrate multiple activities simultaneously to accomplish a goal; uses resources effectively and efficiently.
- Written communication- can write clearly and convey messages to have the desired effect.

Jira
Got To Meeting
Zoom
Skype
OneDrive

Language Skills

English
French

Certifications

Digital Business Transformation
Management
Social Media Strategy Certified

In today's business world, flexibility is critical, so I can be called to augment the skills of a firm's existing staff or provide the skills and experience needed to help your company stabilize and optimize business operations.

Sampling of Past Engagement Clients

I was hired as a **Business Analyst/Change Management Consultant** to develop strategies to fully leverage the company's MRI software and identify solutions to meet the company's growing needs.

Key accomplishments included:

- Pre-implementation of Corporate Real Estate module (UAT on 180 Corporate Leases)
- Helped the company successfully achieve \$280 Million in investments
- Reviewed current & future business process needs related to future system setup decisions.
- Developed checklist tools, procedures, and training for the accounting department.
- Conducted an assessment of the current processes within leasing and accounting/finance
- Replaced customized reports and Excel spreadsheets with MRI's standard reports, streamlining processes and saving time.
- Implemented checklist tools, procedures, and training for the AR department, which reduced past-due receivables by over 50% within six months.

As a **Management Consultant**, I was hired to implement Sarbanes-Oxley (SOX) 404 audit procedures and performed revenue recognition for a large software company.

Key accomplishments included:

- Developing an internal filling process system to track contracts and issues, which helped standardize the approval process and reduced cycle time from one week to two days
- Analyzing multi-million dollar software licenses for recognition and compliance by applying revenue recognition guidance provided by the US. GAAP
- Meeting with subject matter experts to document process flows and controls.
- Executing, documenting and testing of key SOX 404 controls

As a **Management Consultant** at a Government-sponsored enterprise, I was hired to manage project work and staffing plans for the Making Home Affordable Modification Program (HAMP). Key accomplishments included:

- Collaborating with various business units to perform a cost-benefit analysis
- Developing a project tracking system to improve the efficiency of managing multiple product development projects
- Contributing to defining performance metrics to support all staffing and product initiatives
- Recommending action plans to address any deficiencies that enabled managers to improve their staffing plan and performance trending effectively

As a **Business Analyst Consultant** for a large hospitality real estate company, I was hired to develop and recommend draft templates and workflow processes to demonstrate the current constraints of the Capital Expenditure (CAPX) reporting process by showcasing various benefits of integrating a web-based requisition and workflow tracking system. Key accomplishments included:

- Interviewing the company's stakeholders
- Reviewing and documenting their existing processes
- Developing the "As Is" Situation Analysis
- Designing and recommending draft and process flow templates

As a **Business Analyst Consultant** at a Government-sponsored enterprise, I was hired to manage and mitigate the risk of a complex investment portfolio of \$80 billion. Key accomplishments included:

- Mitigating operational risk by partnering closely with mortgage servicers
- Analyzing and tracking the firm asset management process related to various debt securities
- Performing testing documentation (i.e., process flows, requirements document & procedures)
- Creating training information for servicers to improve debt securities reporting, resulting in a 65% decrease in portfolio risk

- Analyzing revenue streams and critical contracts to identify the specific revenue recognition for accounting and financial reporting
- Applying accounting principles and Sarbanes-Oxley standards
- Documenting testing of key controls for business processes.

Related Courses: Principle of Accounting, I, II, Intermediate Accounting I, Cost Accounting

My Resume